



## We are searching for a Regional Technical Coordinator

**COUNTRY:** Tajikistan

**Starting Date:** January 1, 2012

**Closing date for application:** Nov. 30, 2011

**CITY:** Dushanbe

**Length of the assignment:** 2 years

**Advertisement reference:** **TECCOCEI1111**

Handicap International is an independent and impartial international aid organization working in situations of poverty and exclusion, conflict and disaster. Working alongside persons with disabilities and other vulnerable groups, our action and testimony are focused on responding to their essential needs, improving their living conditions and promoting respect for their dignity and their fundamental rights.

Handicap International is a not-for-profit organization with no religious or political affiliation. It operates as a federation made up of a network of associations that provide it with human and financial resources, manage its projects and implement its actions and social mission.

For more details on the association, visit <http://www.handicapinternational.fr/en/s/index.html>

### **JOB CONTEXT**

Being active in the Community of Independent States (former Soviet Union) since 2001, Handicap International runs several projects, with a global budget of 1 million Euros, such as:

- Quality of life for all: increase access to services for children with disabilities and their families
- Empowering representatives in Tajikistan to effectively promote the equal participation of persons with disabilities and their human rights
- Community Based Rehabilitation response to the 2010 Polio outbreak
- Support Tajik authorities in developing their "Tajikistan National Mine Action Strategy 2010-2015" with action plans on Mine Victim Assistance and Mine Risk Education.
- Support to vulnerable workers, and among them workers with disabilities, in getting decent employment and social protection.

### **WORKING ENVIRONMENT**

Based in Dushanbe, you will work under the management of the Regional Program Director. Externally you will work with professional networks, governmental partners, and local NGOs partners. Travel is required (25you're your working time), including to the neighboring countries.

### **JOB DESCRIPTION**

#### Challenges and goals:

With a strong link with the Technical Resources Division of the headquarters, you will have to support the implementation of Handicap International's 2012-2014 strategy in Central Asia by developing new projects and ensuring appropriate technical support, reinforcing learning processes within the program to favour a more in-depth understanding of disability issues.

You will also have the key responsibility to guarantee and enhance the technical quality of projects implemented at national and regional levels, by establishing training programs for staff and partners and developing a network of resources in the field of Community Based Rehabilitation.

#### Activities:

##### **Support and advise program strategies**

- Provide oversight, technical advice and strategic management support to the program
- Contribute to developing a partnership strategy

- Conduct in-depth, thematic analysis when needed

#### **Advise on project/activity quality**

- Participate in project's Monitoring and Evaluation process
- Directly support the development of tools and methodologies
- Support project teams in developing project assessments

#### **Development**

- Build a network of technical resources
- Develop tools, networks and approaches supporting partners and teams
- Participate in identifying needs / opportunities for new projects

#### **Team and partner's capacity building**

- Provide technical support in the recruitment of technical staff
- Participate to the identification of Handicap International team training needs on technical aspects
- Coordinate external and internal technical resources to build teams and partners capacities on disability

#### **Knowledge management**

- Support experience sharing processes at program level
- Coordinate capitalization of tools and experiences
- Make proposition to organize workshops

### **CANDIDATE PROFILE**

#### Mandatory:

Rehabilitation profile or highly experienced professional in the field of disability  
Experience in project development  
Experience in training  
Analytical skills  
Adaptability to different cultural contexts

#### Complementary:

Experience working on social inclusion in developing countries  
Community Based Rehabilitation expertise

### **REQUIRED LANGUAGE SKILLS**

Proficiency in English (written and spoken) is mandatory

### **JOB ENVIRONMENT**

The position is based in Dushanbe, a middle-sized town with all the required basic services. Dushanbe is a nice provincial city with an interesting offer of entertainment opportunities for nature and mountains lovers. Movements outside the city are restricted. Winter time is cold and humid, power cuts can be expected.

Islam (Sunni) is the official religion of the country. There is no immediate threat of security.

This position is open to families, as there is access to an English speaking school.

### **EMPLOYMENT CONDITIONS**

(depending on your experience)

Salary: 2100 to 2500 Euros gross salary/month + 457 Euros net expatriation allowance + Handicap International covers 50 percent of medical insurance + repatriation insurance + indemnity for partner and children

Volunteer: 750 to 850 Euros monthly indemnity + living allowance paid on the field + accommodation + Handicap International covers 100 percent of medical insurance + repatriation insurance + indemnity for partner and children

**TO APPLY, please send a Resume and a cover letter by e-mail to [recrut04@handicap-international.org](mailto:recrut04@handicap-international.org) with the job reference **TECCOCEI1111****

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*Please do not call*