

Handicap International is looking for a Flying Security Referent

COUNTRY : VARIOUS	
Starting date : 02/01/2012	Length of the assignment : long-term contract
Closing date for application : 16/12/2011	Advertisement reference : REFSECUVOL11

Handicap International is an independent and impartial international aid organisation working in situations of poverty and exclusion, conflict and disaster. Working alongside persons with disabilities and other vulnerable groups, our action and testimony are focused on responding to their essential needs, improving their living conditions and promoting respect for their dignity and their fundamental rights.

Handicap International is a not-for-profit organisation with no religious or political affiliation. It operates as a federation made up of a network of associations that provide it with human and financial resources, manage its projects and implement its actions and social mission.

For more details on the association: <http://www.handicap-international.fr/en/s/index.html>

JOB CONTEXT:

In a context of local skills development and greater accountability of our partner organizations such as our national employees, the use of Handicap International expatriate skills for short missions is often restricted to specific missions of technical expertise, training and of evaluation. Moreover, the experience of the tsunami has shown us that the development of interventions in emergency situations and crisis situations require immediate contribution and for short periods with a large volume of activity, replacing or complementing local professionals.

As part of the security service, the Flying Security Referent position was created to increase program support in security management, primarily in the areas of needs analysis, training, monitoring and quality control of the implementation of the policy and framework for security management on various programs of Handicap International Federation.

JOB DESCRIPTION:

As a security referent, you will be responsible of:

- 1. The Definition of the policy and framework for security management for the association** by participating in defining development priorities Security Service (declination of the multi-year strategy)
- 2. The Development of new professional networks** that can integrate a pool of applicants for security missions
- 3. The Accompaniment of the implementation** of the policy and framework for security management, including being in charge of:

Methods and Tools

- Communicate the procedures and tools for managing safety risks to programs and partners in headquarters
- Leverage best practices (internal, external) and, where appropriate, develop new tools to enhance the safety device, according to the annual action plan of the service
- Develop and update dashboards needed for steering and monitoring of your activity

Support and advice to managers

- Analyze the needs for security management of the programs, including countries at particular risk or volatile context
- Provide support and guidance to programs (remote and field missions)
- Conduct support missions, monitoring and quality control on the programs, that you will formalize through the production of required documents and reports
- Analyze the shortcomings and suggest solutions for improvement, always alert managers

Training, change management

- Contribute to the improvement of skills in security management for the safety of different levels of the organization and increased recognition of the safety risks
- Contribute to the training of employees of the association, including program staff, as part of collective training

Management of crisis

- When appropriate, meaningful participation in the management of crises related to security of persons.

CANDIDATE PROFILE:

Mandatory:

2 years minimum work experience in the field of program management in humanitarian and development contexts

Practical experience in security assessment, planning and implementation of safety rules in the context of humanitarian operations

Previous successful experience in NGOs preferably in non-secure countries

Analytical, conceptual and planning skills

Organizational skills and time management for a fluctuating workload

Experience in training or in skills transfer

Rapid adaptability to different contexts

Autonomy in your function, taste for teamwork.

Flexibility, availability and energy to travel often in difficult contexts

Ability to work under pressure

Complementary:

Knowledge of security network in the humanitarian

Ability of geopolitical analysis

Proficiency in "mapping" of the risks

REQUIRED LANGUAGE SKILLS:

Fluency in French and English (reading, writing and speaking), Spanish is a plus.

JOB ENVIRONMENT:

You can be quickly mobilized (within 15 days).

Between field missions, you will be working at the headquarters of Handicap International in Lyon (France).

The distribution of working time prescribed for the position is as follows: 2 / 3 of the time on mission in field programs + recovery days (about 8 months of the year), 1 / 3 of the time in teleworking and / or based at the headquarters of Handicap International in Lyon + paid holidays (about 4 months of the year).

EMPLOYMENT CONDITIONS: (depending on your experience)

Salary: 1900 to 2200 € gross salary/month + 457 Euros net/month expatriation allowance + 50% of the medical cover taken in charge by HI + repatriation insurance

Or

Volunteer: 750 or 850 Euros monthly indemnity + living allowance paid on the field + accommodation + 100% of the medical cover taken in charge by HI + repatriation insurance

Please send resume and covering letter with the reference: to:

HANDICAP INTERNATIONAL - 14, avenue Berthelot - 69361 LYON CEDEX 07 - FRANCE

By Email: recrut04@handicap-international.org

Or by our website: www.handicap-international.fr

Please do not telephone