



*Vivre debout*

<b>Handicap International is looking to hire a Base Coordinator West Uganda</b>	
<b>COUNTRY: Uganda</b>	<b>CITY: Fort Portal</b>
<b>Starting date: As Soon As Possible</b>	<b>Length of the assignment: 18 months</b>
<b>Closing date for application: September 25, 2011</b>	<b>Advertisement ref: BaseCoordoWUganda</b>

Handicap International is an independent and impartial international aid organization working in situations of poverty and exclusion, conflict and disaster. Working alongside persons with disabilities and other vulnerable groups, our action and testimony are focused on responding to their essential needs, improving their living conditions and promoting respect for their dignity and their fundamental rights.

Handicap International is a not-for-profit organization with no religious or political affiliation. It operates as a federation made up of a network of associations that provide it with human and financial resources, manage its projects and implement its actions and social mission.

For more details on the association: <http://www.handicap-international.fr/en/s/index.html>

#### **JOB CONTEXT**

Handicap International (HI), the Uganda Mine Action Center (UMAC) and the United Nations Development Program (UNDP) met at the 9<sup>th</sup> Mine States Parties meeting in Geneva, in November 2008. After that meeting, HI conducted a mine action assessment mission in Western Uganda in March 2009. The mission confirmed the presence of mine/ERW (Explosive Remnants of War) and a significant socio-economic impact in Western Uganda.

HI has started to assist the Ugandan authorities to prevent disability from contamination of ERW, protect most at risk groups until clearance and return is possible, and contribute to provide victim assistance.

The project proposed by HI follows a coordinated mine action approach in the affected district of Kasese and will be deployed in the Bundibugyo district in 2011. The approach will include Mine/ERW Risk Education and ERW Victim Assistance, in coordination with development and capacity building.

For the purpose of the project, HI has also formed partnership agreements with the five local mine/ERW survivors and Disabled People Organisations (DPO).

#### **JOB DESCRIPTION**

Under the line management of the Program Coordinator USAID, based in Kampala, you will undertake the overall responsibility for the coherence and development of the HI program in the Western districts (Bundibugyo, Kabarole and Kasese). You will regard HI's defined Uganda strategy, and in close cooperation with local and international actors. You will manage a team of five people.

The main stake of your post as Base coordinator West Uganda will be to ensure the continuity of the MAE Lux MRE VA project implementation within the AUSAID framework project. The extension of the project to the Bundibugyo District and the move out of the regional office from Kasese to Fort Portal will be your first key challenge. Then the development of partnership and new advocacy challenge will be other key issues where you should support and lead your team.

As Base Coordinator, you will:

- guarantee the program implementation and development
- represent Handicap International with local and regional authorities and with all relevant stakeholders in Western Uganda
- supervise administration, finances and logistics of the base
- manage the team of the base (five people)
- be in charge of the security coordination role

#### **CANDIDATE PROFILE**

Mandatory:

- Any related diploma in administration; economics, finance or development
- Experience in managing administration and logistics
- Team management experience
- Excellent negotiation and adaptation skills to multi-cultural, multi-actor environments; autonomy
- Experience in a development context

Complementary:

A first experience in the same position or in Project Management would be an asset  
Relevant experience in working with people with disabilities in a development context is desired

**REQUIRED LANGUAGE SKILLS**

English mandatory (oral and written). French would be an asset

**JOB ENVIRONMENT**

The security situation in Fort Portal is good. Fort Portal is a middle town in western Uganda, approximately 60 kms from the Queen Elizabeth National Park. Travel by road from Kampala to Fort Portal takes approximately four-and-a-half hours. Living conditions are good, with access to all essential foods and goods; reliable electricity and running water. There are no organized cultural or sport activities. This position is open to individuals, couples and families. Please note that Fort Portal does not have an international school.

**20-30% of you time will be spent travelling.**

**BENEFITS**

**This is a single or accompanied position**

**Volunteer**

750 or 850 Euros monthly indemnity + living allowance paid on the field + accommodation + 100% of the medical insurance is covered by HI + repatriation insurance + indemnity for partner and children

**Salary**

2150-2400 Euros gross salary/month + 457 Euros net expatriation allowance + 50% of the medical cover taken in charge by HI + repatriation insurance + possible indemnity for partner

**Please send resume and covering letter with the reference: [BaseCoordoWUganda](#) to:**

HANDICAP INTERNATIONAL - 14, avenue Berthelot - 69361 LYON CEDEX 07 - FRANCE

By Email: [recrut14@handicap-international.org](mailto:recrut14@handicap-international.org)

Or by our website: [www.handicap-international.fr](http://www.handicap-international.fr)

***Please do not call***