

Thanks to YOU

We are so grateful for every gift we receive.

With support from our donors, First Responders, Legacy Society members, and institutional partners, Humanity & Inclusion staff in 60 countries responded to emergencies, prevented injuries from weapons, and promoted the full inclusion of people with disabilities in schools, at work, and across their communities.

Thank you for changing lives with us.





Front cover: Sosan, 12, receives support after a bullet wound left her with limited mobility in one of her legs. © E. Blanchard / HI - Afghanistan

Back cover clockwise from top left: In Mozambique, Humanity & Inclusion operates inclusive education projects. © S. Roche / HI

After a mine accident, Abdulaleem was fitted with a prosthetic leg by Humanity & Inclusion's team in Yemen.© ISNA Agency / HI

Priti, 6, has cerebral palsy. In Nepal, Humanity & Inclusion offers her at-home rehabilitation care and has taught her mother exercises to do. © A. Thapa /

Amina, 7, and her father were injured during armed clashes in Afghanistan. They received rehabilitation support from Humanity & Inclusion. © T. Mayer / HI













Thanks to our key partners for supporting projects in 2022.





Humanity & Inclusion

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2022 Annual Report United States



Dear Friends, Humanitarians, Allies & Advocates:

Humanity & Inclusion encountered complex challenges in 2022—the 40th year of our work.

Armed conflicts continued to rage, with our teams responding to violence and destruction in Ethiopia, the Sahel region, and Ukraine, where a high-intensity war began in February. Disregard for the rules of war is widespread. Civilians are not protected and often deliberately targeted. Infrastructure is destroyed with residents left to pick up the pieces as their quality of life plummets.

Meanwhile, the acceleration of climate change is exacerbating natural disasters such as drought and famine, resulting in a drastic rise in the number of climate refugees. The year started with back-to-back cyclones in Madagascar, then there were catastrophic floods that left one-third of Pakistan underwater.

International advocacy was more important than ever. Indeed, the horrific wars we've witnessed show why we have dedicated nine years of unwavering effort to securing a political declaration against the use of explosive weapons in densely populated areas. This work culminated in the adoption of a new political declaration condemning this practice by 83 States, including the U.S. While we must continue to hold States accountable and protect civilians, this is a milestone worth celebrating.

We also recognized the 25th anniversary of the Mine Ban Treaty as well as the Nobel Peace Prize awarded to the international campaign behind this achievement, founded by HI and five partners. And while President Joe Biden

reversed a Trump-era policy to improve the U.S. position on anti-personnel landmines, we continue to fight to see the U.S. accede to the treaty once and for all.

Amid a range of successes and challenges, the U.S. office of Humanity & Inclusion secured \$42 million to support the Network's vital operations. Our 18-person team jointly with colleagues abroad implemented 466 projects in 60 countries thanks to strong partnerships with donors such as USAID and the U.S. Department of State, as well as thousands of private donors across the U.S. Our team helped deliver care, access and justice in dozens of countries, including Vietnam, Jordan and Colombia.

Operating in a post-COVID-19 world, we saw a return to the office, implementing a hybrid working model for a majority of staff. In-person partner meetings, conferences and international resumed a more normal pace. These opportunities are invaluable to see our partnerships and global advocacy priorities progress.

We are so proud of the work of our staff, who maintain grace, flexibility and a deep commitment to the organization's mission in an ever-changing landscape of humanitarian aid.

Jeff Meer and Nancy A. Kelly U.S. Executive Director and U.S. Board President, Humanity & Inclusion

2022 U.S. Board of Directors

Nancy A. Kelly, President
Christine Kanuch,
Treasurer
Tony Searing, Secretary
Dr. Susan Girois
Judith Heumann
Jeff Meer (ex officio)
Gael O'Sullivan
Jacques Tassi



WORLDWIDE PRESENCE

466 projects in 60 countries

PEOPLE WE SERVED

DIRECT RECIPIENTS:

2,552,100

people having received goods or services as part of a project implemented by HI or its operating partners in 2022.

INDIRECT RECIPIENTS:

11,883,937

people benefiting from the effects of goods or services received by those directly participating in HI's actions in 2022

PEOPLE REACHED BY SECTOR OF ACTIVITY:

HEALTH: 788,430 people

SOCIAL & ECONOMIC INCLUSION²:

810,401 people

REHABILITATION:

528,158 people

SAFEGUARDING AND RISK REDUCTION3:

339,381 people

ARMED VIOLENCE REDUCTION:

515,871 people

EMERGENCY RESPONSE:

963,129 people

GLOBAL WORKFORCE:

4,794 people⁴

- 4,013 local staff in project countries
- 284 international staff in project countries
- 265 headquarters staff working in program management
- 232 staff working in support services, fundraising and communication

HI NETWORK BUDGET:

\$272 million

- Direct beneficiaries: People having directly benefited from the actions
 of HI or its partners in 2022. Some people may have benefited from
 several services or activities and been counted more than once. For this
 reason, data by sector of activity cannot be cumulated.
- Services related to habitat, infrastructure, communication and public transport; services related to justice, citizenship and political participation; social services; educational services; economic services; water, sanitation and hygiene services.
- 3. Natural disaster risk reduction & climate change adaptation, safeguarding against abuse and violence, inclusive humanitarian action, gender and disability.
- 4. Workforce expressed in annual full-time equivalent positions

Part 1 I Who are we?

Our vision

Outraged at the injustice faced by people with disabilities and people living in situations of extreme hardship, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission

Humanity & Inclusion is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and individuals living in situations of extreme hardships, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Our values

HUMANITY

All our actions are underpinned by the value of humanity. We include everyone, discriminate against no one and recognize each individual's right to dignity. Our work is characterized by respect, benevolence and humility.

INCLUSION

We work for the inclusion and participation of all people in society, ensuring diversity, equity and individual choice. We value difference.

COMMITMENT

We are resolute, enthusiastic and bold in our commitment to developing appropriate, pragmatic and innovative solutions. We take action and rally those around us to fight injustice.

INTEGRITY

We work in an independent, professional, altruistic and transparent manner.

U.S. National Association Office

The U.S. National Association of Humanity & Inclusion is a 501(c)(3) organization and a member of the Humanity & Inclusion network, which includes the Humanity & Inclusion headquarters in Lyon, France, eight national associations, and the HI Institute. Along with teams in Austria, Belgium, Canada, France, Germany, Luxembourg, Switzerland, and the United Kingdom, the United States office raised funds and awareness in support of 452 projects in 60 countries. This Annual Report summarizes HI's actions in 2021. Many of these projects are ongoing.



HI Institute for Humanitarian Action: safeguarding our ethical principles

Since 2015, the HI Institute for Humanitarian Action—formerly the Handicap International Foundation—has been responsible for defining the ethical framework underpinning HI's actions. The Institute analyses the ethical and political issues facing the HI movement and the aid sector in general.

IDEAS LABEL

In January 2016, with the help of the Institute for the Development of Ethics and Action for Solidarity (IDEAS), HI engaged in a process to enhance its governance, financial management and effectiveness. Our management and transparency were reviewed against 120 IDEAS evaluation criteria and, based on an independent audit, the HI Federation obtained the IDEAS label. In 2020, we were awarded the label again.

Institutional policies and Code of Conduct

HI's institutional policies set out the principles to be respected by all of our employees and partners. Our gender, protection of program participants and child protection policies are accompanied by a code of conduct that applies to everyone representing HI (employees, people accompanying expatriate staff, consultants, service providers, partner organizations, interns and volunteers). Whenever local legislation permits, we incorporate this code of conduct into employment contracts and internal rules of procedure. Our institutional polices are available online at www.hi.org/en/institutional-policies.

International recognition

1996

The United Nations High Commissioner for Refugees awarded HI the Nansen Refugee Prize for its "outstanding work with refugees."

1999

HI was granted and has since maintained special consultative status with the United Nations.

2011

HI received the Conrad N. Hilton Humanitarian Prize for its actions in support of people with disabilities.

2020

The European Union recognized HI with two Horizon Prize awards for innovation in humanitarian aid for its projects on telerehabilitation and the use of drones for mine clearance.

1997

HI was co-laureate of the Nobel Peace Prize for its role in the International Campaign to Ban Landmines.

2008

The Nansen Refugee Prize was awarded to the United Nations Mine Action Coordination Center for South Lebanon in recognition of the work of its deminers, including three HI demining teams.

2018

HI was rated 12th in NGO Advisor's ranking of the world's top 500 non-governmental organizations.

They support our causes

HI is under the high patronage of Her Majesty

Queen Mathilde of Belgium. Many other prestigious
personalities support our causes, including Artus,

Jane Birkin, Brusk, Fabian Bünker, Jessica Cox,

Gregory Cuilleron, Yves Duteil, Sonia Ezgulian,

Rachel Kolly, Marie-Amélie Le Fur, Silke Pan,

Axelle Red, Celine van Till.



ADVOCACY

Declaration against the use of explosive weapons in populated areas: a landmark victory

In Dublin, on Nov. 18, 2022, 83 States endorsed a political declaration against the use of explosive weapons in populated areas or, in other words, against the bombing of civilians. HI played a key role in achieving this tremendous result.

By signing the declaration, States formally acknowledged the scale of the devastation caused by urban bombing. They made a solemn commitment to restrict the use of explosive weapons in populated areas, assist victims and address the long-term consequences of destroying civilian infrastructure. Most importantly, they agreed to meet regularly to measure progress on the implementation of these commitments. The declaration marks a major milestone in the protection of civilians in conflicts.

HI was a major driver in mobilizing civil society on the horrors caused by the use of explosive weapons in populated areas. Drawing on the organization's experience in conflict zones, our advocacy teams rallied the support of citizens and parliamentarians, persuaded numerous States to sign and ensured the declaration incorporated promises around victim assistance

and humanitarian aid.

This victory resonates with the signing of the Mine Ban Treaty in Ottawa on Dec. 3, 1997. That achievement 25 years ago was the result of tireless efforts on the part of the International Campaign to Ban Landmines (ICBL), co-founded by HI in 1992 and later rewarded with a Nobel Peace Prize. The Dublin Declaration also echoes the cluster bomb convention signed in 2008, again, thanks to the mobilization of HI and civil society.

In 2015, after witnessing the appalling human suffering caused by the destruction of entire cities and neighborhoods in Iraq, Syria, Yemen and many other theaters

of conflict, HI made its campaign against urban bombing a top priority.

We waged this campaign with the help of our International Network on Explosive Weapons (INEW) coalition partners, and each step forward was a victory in itself. First, persuading enough States to work on a declaration. Second, ensuring that the declaration would address the core issue of the bombing of civilians in urban areas. And third, that it was adopted by a significant number of States.

There was much emotion among HI's teams in Dublin as several dozen States—including the United States confirmed their commitment to the protection of civilians by signing the political declaration. We could see how far we had come when major military powers that had initially opposed the proposal endorsed it on the day.

While the Dublin Declaration is a huge achievement, it is only the beginning. Along with our partners, we must now convince more States to sign. And we must hold the signatory States to their commitments with annual assessments of the actual changes they make to their policies and practices. For this purpose, HI has co-developed the Explosive Weapons Monitor, a tool designed to monitor the humanitarian impact of explosive weapons use in urban areas.

ADVOCACY

Humanitarian exemption for unhindered access to populations

Sanctions regimes and anti-terrorism laws can seriously impede humanitarian access by prohibiting cash transfers to certain areas or the delivery of goods or services to specific populations. They are also reflected in certain funding agreements, with provisions that can be contrary to humanitarian principles. An example of this is the suggested screening of program participants, which runs counter to the principle of impartiality.

These laws and measures pose both security and legal risks to NGOs, their staff and their operations They create onerous procedures, increase operating costs and criminalise certain humanitarian operations. But, most crucially, they isolate and reduce the resilience of crisis-affected communities.

The potential criminalization of aid discourages humanitarian operators from going to areas where needs are acute, but risk and compliance management protocols are already highly restrictive.

Humanitarian aid should be provided solely on the basis of need and guarantee the protection of civilians and humanitarian personnel. With that in mind, HI and other NGOs are now lobbying for the inclusion of

humanitarian exemptions in the sanctions regimes and national laws of the United Nations and the European Union.

Due to its tireless advocacy, HI was instrumental in securing a major breakthrough in the protection of humanitarian relief. On Dec. 9, 2022, the United Nations Security Council almost unanimously adopted Resolution 2664. This resolution provides a humanitarian exemption for both current and future sanctions regimes decided at the UN. This exemption—or "carve-out"—concerns all impartial humanitarian organizations and covers all activities related to all the goods and services "necessary to ensure the timely delivery of humanitarian assistance or to support other activities that support basic human needs."

The next step is to ensure that this exemption is implemented in other sanctions regimes, for example, those decided independently by the European Union, and in the national laws of countries where humanitarian organizations such as HI operate.

ENVIRONMENTAL SUSTAINABILITY

Strong commitments to a successful ecological transition

HI's 2016-2025 strategy includes the reduction of the organization's environmental impact as both a major challenge and a strategic opportunity. In 2022, we conducted our first carbon footprint assessment, collecting data for 2019 in 37 of the countries in which we run projects and at our European and North American headquarters. This assessment is part of a sector-based approach, and HI is a member of the Humanitarian Environment Network's carbon working group, composed of ten international NGOs.

Using 2019 as the baseline, our objective is to achieve a 50% reduction in our greenhouse gas emissions by 2030. This ambitious target is in phase with the Paris Agreement, which sets out a global framework for preventing a dangerous climate by limiting global warming and its impacts as far as possible. Our first carbon footprint assessment has given us an idea of how much

remains to be done and the efforts needed to reach our goal.

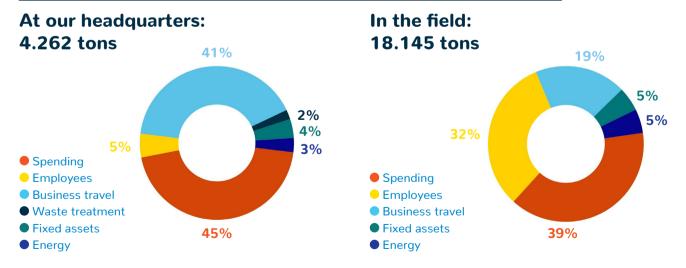
For some of our CO2 emission sources, the reduction levers are clear, but not necessarily simple. The planned review of our procurement processes, for example, will focus on reducing the quantities purchased, the quality of the products purchased to ensure they have a sufficiently long lifespan, the choice of suppliers—local or more environmentally-virtuous—and procurement logistics when buying locally is not an option.

To reduce other emission sources, and to achieve a more global reduction of our ecological footprint in the field, we are working with our technical and operational teams on the design and planning of projects to ensure that they systematically take into account environmental issues. The aim is to limit the impact of our projects—according to the principle of "do no harm"—to ensure they are

more resilient in the face of climate change and empower the people we assist to cope with the major changes ahead.

We are also implementing a major employee awareness and training plan. All HQ and field staff will progressively have access to "Climate Fresco" and "2 Tons Workshop" awareness modules. which have proved successful in many other organizations. Our full carbon footprint assessment can be consulted internally, along with aids to understanding it and guides on building action plans. Training on our donors' environmental policies and tools for analyzing our activities are also available. Our goal is to ensure that all employees implementing our projects are informed and aware of environmental issues.

Carbon Footprint — CO₂ emissions per category







PAKISTAN

Rapid intervention after the catastrophic flooding

From June to August 2022, Pakistan experienced unprecedented rainfall, resulting in the deadliest flooding the country has seen in more than a decade. This devastating natural disaster affected nearly 33 million people, with 6.4 million left in urgent need of humanitarian assistance. More than 1,700 people lost their lives, at least 12,700 were injured and a further 630,000 were displaced to camps. The flooding destroyed 1.3 million homes and damaged 8,000 miles of road. Some 1,460 health facilities were damaged or destroyed, as were 22,000 schools, interrupting the education of 3.5 million children. The floods left 73% of affected households with insufficient access to food and damaged over 2 million hectares of agricultural land at a time when much of the country's population was already facing

increasing food insecurity. More than 755,000 heads of livestock were also lost.

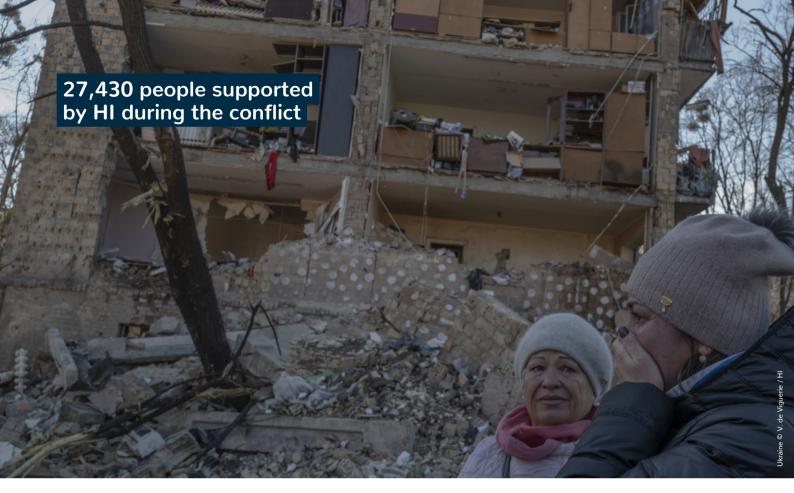
As HI already had a base in Khyber Pakhtunkhwa province and a strong relationship with both the local authorities and the communities, our teams were quickly called in to assist with the relief efforts.

They conducted assessments and delivered an emergency response in Noushehra and Charsadda, the province's two worst affected districts. Assistance focused on older people, single-parent families headed by women and households with people with disabilities.

A mobile team provided psychological first aid, while, in close coordination with local services, other teams distributed kits of food and essential household items to help meet basic needs. To ensure the needs of people with disabilities and others facing additional challenges we met, accessible distribution points were set up and tokens given to pre-identified individuals to allow them priority access. 1,000 food kits and 1,000 household kits reached 1,501 families, who, depending on their needs, received one or both kits. Thus, 499 families received the two kits, 501 families received only food and 501 others only non-food items.

In continuation of our support to the people affected by the disaster in Khyber Pakhtunkhwa province, HI is now developing projects focused on rebuilding homes, repairing damaged infrastructure and supporting people whose agricultural livelihoods have been destroyed.

KEY EVENTS 2022 9



UKRAINE

Emergency relief in the midst of war

On Feb. 24, 2022, the Russian army invaded Ukraine. Daily air strikes and bombardments have since caused heavy casualties. In the space of one year, some 7,199 people were killed and 11,756 injured¹. More than 17.6 million Ukrainians are now in need of humanitarian assistance².

Throughout 2022, and despite severe logistical and security constraints, HI provided multi-sectoral assistance to people affected by the war. In the physical and functional rehabilitation field, staff conducted 7,000 rehabilitation sessions in community centers, orphanages and eight hospitals, enabling 783 people to recover their mobility. Our teams also trained 176 health professionals in specialist rehabilitation services, such as burns treatment and post-amputation care, and distributed more than 1,300 mobility aids—wheelchairs, walkers, crutches, canes—to older people and people with specific needs in community centers and health facilities.

To support people affected by the war as well as aid workers, HI ran more than 557 group and 1,604 individual

psychosocial support sessions. Some 2,115 people in 11 facilities in Chernivtsi and Dnipro participated in these activities. A further 212 group and 57 individual sessions were delivered to 571 people in five accommodation centers hosting Ukrainian refugees in Moldavia. Our teams also helped operate a 24-hour mental health hotline for callers from all over the country.

To meet the basic needs of displaced people hosted by local residents or living in communal centers and other temporary facilities in Dnipro, HI distributed over 3,200 hygiene kits and 737 winter kits containing items such as blankets and warm clothes. Teams supported 23 communal facilities and more than 7,000 people were reached by the distributions. A further 2,977 people received financial support from HI to buy food, water and essential medicines. This support totaled \$600,000.

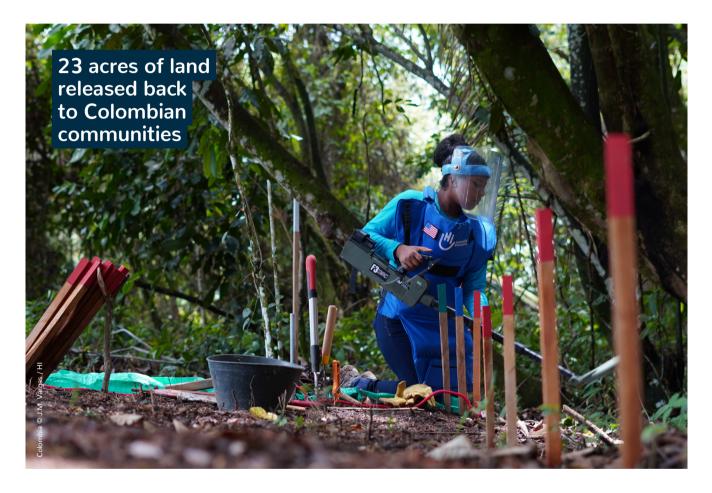
Displaced families returning home are in danger of encountering explosive ordnance left over from the fighting, or of being exposed to airstrikes

^{1.} From 24 February 2022 to 12 February 2023 / Office of the United Nations High Commissioner for Human Rights (OHCHR)

^{2. 20} January 2023 / United Nations Office for the Coordination of Humanitarian Affairs (OCHA)

and shelling. To help protect them, HI organizes conflict preparedness and protection and explosive ordnance education sessions to teach them safe behaviour in the face of a threat. In Chernivtsi, Vinnytsia, Poltava and Dnipro, HI is training humanitarian workers and members of the volunteer network in explosive ordnance education. In 2022, HI conducted more than 500 sessions—online and in person—and trained 29 humanitarian workers and 33 community focal points. These sessions helped 15,000 people learn the risks of explosive ordnance.

HI has set up operational logistics platforms in Vinnytsia, Dnipro and Kharkiv to support and facilitate the rapid delivery of humanitarian aid to conflict-affected populations. Forty-six percent of the 887 shipments made via these platforms in 2022 were to areas close to the front line. In the course of the year, HI's logistics platforms helped deliver between 15 and 20 weekly shipments of essential goods to enable humanitarian operators to address people's basic needs. Thanks to USAID for supporting these actions.



COLOMBIA

HI declares Inza municipality mine-free in 2022

In Colombia, a country heavily affected by armed violence, mines and improvised explosive devices contaminate numerous regions and pose a considerable threat to the population. In the last 30 years, almost 12,200 people have fallen victim to these cowardly weapons³. In response, HI is conducting demining

operations in five of the country's departments— Cauca, Meta, Nariño, Antioquia and Acandi—to enable communities to return to their land safety. We also organize education sessions on the risks posed by mines and improvised explosive devices.

^{3.} Source: Dirección Descontamina Colombia.

In July 2022, HI declared the municipality of Inzá, in Cauca, free of landmines, explosive devices and unexploded ordnance. In two years of demining operations in eight areas, our demining teams investigated the potential presence of contamination over almost 350 square miles of land and cleared in excess of 13,600 square meters over three acres. This land has now been released back to the region's 27,000 residents.

Over this two-year period, our teams also ran 45 mine risk education workshops. During the survey and field analysis phase, 5,944 families participated in mine risk education sessions.

Inzá municipality has a rich archaeological, architectural and natural heritage, but, as in many other parts of Colombia, the legacy of the armed conflict prevented

people from taking full advantage of it. Among the most important sites is UNESCO World Heritage Site, Tierradentro National Archaeological Park, which, due to the suspected presence of explosive devices, could never be fully explored. The municipality is also home to the public library "La Casa del Pueblo", winner of the National Award for Colombian Libraries. Thanks to HI's demining work, these natural and cultural riches will once again be an integral part of the region's development. Inzá's residents can now reclaim their land, revive the local economy and repair the social fabric.

This land clearance was possible, in large part, thanks to the generosity of the American people, through a U.S. Department of State Office of Weapons Removal and Abatement grant.

NEPAL

Accessible, sustainable and quality rehabilitation service

According to a national study conducted in Nepal in 2014-2015 on the living conditions of people with disabilities, 83% do not have access to rehabilitation services. Since 2019, through its "Physical Rehabilitation Activities" project, and working in close collaboration with the Nepalese Ministry of Health and all of its partners, HINepal has been improving access to and enhancing the quality of rehabilitation services, while seeking to establish a sustainable and

integrated public-private partnership system. More specifically, HI supports the drafting of guidelines and policies for the establishment of rehabilitation services. The program is also working with associations of rehabilitation professionals to establish a system of on-going medical education.

Furthermore, our teams in Nepal train health professionals in the early detection and management of disabilities such as clubfoot, spina bifida and cerebral palsy to help

prevent the onset of permanent conditions. Since the project was launched four years ago, HI has trained 1,239 health professionals. Our teams have provided 15,440 people with rehabilitation care, strengthened seven rehabilitation units in public hospitals in six districts and equipped two rehabilitation centers for providing tele-rehabilitation services. To assist rehabilitation service providers, HI has also helped produce a catalogue of mobility aids and suppliers available in Nepal.

This rehabilitation project was made possible, in large part, thanks to the generosity of the American people, through a USAID award.



participated in physical rehabilitation activities in Nepal in 2022

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TOGO

Sexual health education: essential for making informed choices

In Togo, the health of adolescent girls and young women tends to be marked by early and unwanted pregnancies, unsafe abortions, early and unprotected sex, early and forced marriages, and a high prevalence of HIV-AIDS—situations that can also result in girls having to drop out of school.

Through our ENSEMBLE project—
Equitable sexual and reproductive health education to help young people take control of their well-being and make their own choices—HI is working to improve access to sexual and reproductive health services and related rights for adolescents and young adults with and without disabilities. To help achieve this, our teams train community workers and deploy them where they are most needed. In 2022, teams trained 40 community

health workers, including 21 women—one with disabilities —and five men with disabilities. With the support of community leaders, these community health workers hold community dialogues on a range of topics, including early and unwanted pregnancies, clandestine abortions, family planning, men's reluctance to use family planning, contraception among adolescents and young people and gender-based violence. Between February and March 2022, some 696 people—48 people with disabilities and 337 women —participated in 18 community dialogue sessions organized by community health workers in 18 neighborhoods. The community health workers also organize communitybased distributions of the latest contraceptive products.

Forty teenagers, girls and boys, have also been trained as peer educators to raise awareness to sexual and reproductive health issues. Since 2021, these young people have been giving educational talks to other young people in schools, villages and districts. Working in pairs, they aim to bring about behavioral changes by providing their peers with safe and reliable information on sexual and reproductive health, sexuality, child marriage, sexual violence and contraception among adolescents. Since the beginning of the project, 1,946 young people and adolescents—981 girls and 26 people with disabilities—have been reached. In 2022, our program in Togo also refurbished five Youth-Friendly Centers and two maternity wards.

KEY EVENTS 2022 13

MADAGASCAR

Stimulation therapy to prevent disabilities in severely malnourished children

Southern Madagascar is enduring its worst drought in 40 years. Over 1.35 million people in the region of Atsimo Andrefana are experiencing acute food insecurity and dangerous levels of hunger. In April 2021, HI launched the TIALONGO project with two objectives: providing urgent food support to people with disabilities and their households and reducing the onset of disabilities in children caused by malnutrition and undernutrition.

Severe acute malnutrition affects almost 13.6 million children globally under the age of five. It is one of the top threats to child survival, claiming the lives of more than 1 million children each year⁴. During 2022, almost 500,000 children under the age of five were affected by malnutrition in Madagascar, according to a UNICEF estimate, including 111,000 by severe acute malnutrition. Severe malnutrition can cause delays in children's physical, psychomotor and cognitive development. If not addressed, these delays worsen over time and can cause short- and long-term complications, some of them leading to permanent disability.



To help prevent this, HI has developed an innovative approach known as stimulation therapy. This therapy, based on stimulation through play and simple exercises, helps malnourished children to grow and gain weight. Qualified professionals provide individual 30-45 minute therapy sessions. Parents are encouraged to participate and are shown how to stimulate their children according to their particular needs. By learning good practices, parents can continue the therapy with their children at home. Stimulation therapy is accompanied by essential nutrition and medical treatment and psychosocial support to give children the best chance of survival.

increase their resilience and improve the quality of their future lives.

To identify the children in need of stimulation therapy, HI trains community workers to recognize the signs of malnutrition and vulnerability. They then visit communities and encourage families with malnourished children to attend therapy sessions.

Since 2021, in addition to providing food aid, HI has trained 186 community workers and 26 physical therapists and occupational therapists in this technique and supported 401 malnourished children aged 0 to 5 years and their parents.

4. Source: UNICEF, 2022

MOZAMBIQUE

Developing a more inclusive education system

In Mozambique, HI promotes access to quality education for children with disabilities. Our teams assess the training needs of teachers and deliver additional modules on inclusive education. They also work directly with schools to make them more inclusive, and demonstrate the positive impact of a system that includes and encourages children with disabilities.

As part of the HELASIA project, running in five countries including Mozambique (Maputo and Gaza provinces), our program works with partners to carry out a range of activities designed to improve the inclusion of children with disabilities. These include identifying, assessing and referring children with disabilities and special educational

needs and their families, raising the awareness of the community and schools on disability and inclusion, training teachers and education workers and providing teachers with one-on-one support from teaching assistants.

In 2022, HI trained 60 teachers in inclusive teaching strategies and methodologies. The primary school teachers then reproduced the sessions and 147 colleagues learned how to create individual education plans. As a result, schools and teachers are now more aware of the importance of preparing education plans tailored to the specific needs of students with disabilities.

In this way, HI promotes the wellbeing of children with disabilities, their inclusion and their participation at school. As part of this action, two students with hearing loss were identified in one of the primary schools and a month-long training course in sign language was organized for them, their families and their teachers. This training is designed to facilitate communication between the students and their teachers and families, while empowering Deaf children to find their place in school and also in society, together with their families.

HI's teams have also trained 150 students in child protection. The aim is for schools to become safer and more inclusive and to heighten children's awareness of their rights and the mechanisms available to them for reporting abuse.



KEY EVENTS 2022 15

Emergency response Protection & risk reduction¹ Advocacy² Social & Indusion³ Rehabilitation services Health Logistics platforms	Emergency response Protection & risk reduction¹ Advocacy² Social & Inclusion³ Rehabilitation services Health Logistics platforms Humanitarian mine action
Emergency Protection Advocacy ² Social & In Rehabilitat Health Logistics p	Emergency Protection Advocacy ² Social & In Rehabilitat Health Logistics p
CENTRAL AND SOUTH AMERICA	표 준 용
01 / Bolivia	33 / Lebanon * - * - * - * - * - * - *
02 / Colombia	34 / Palestine
03 / Cuba	35 / Syria
04 / Haiti	36 / Yemen
05 / Peru	SOUTHERN,
06 / Venezuela	CENTRAL
EUROPE AND NORTH AMERICA	AND EAST AFRICA
07 / Germany	37 / Ethiopia
08 / Austria	39 / Mozambique
09 / Belgium	40 / Uganda
10 / Canada	41 / Central African
11 / United States	Republic * - * - * - * - * - * - * - *
12 / France	42 / Democratic
13 / Luxembourg	Republic of the Congo*-*-*-*-*-
14 / Moldova	43 / Rwanda
15 / United Kingdom x	44 / Somalia
16 / Switzerland	(incl. Somaliland) - * - * - * - * - * - * - *
17 / Ukraine	45 / South Sudan
NORTH AFRICA	46 / Chad
	CENTRAL
18 / Libya	AND EAST ASIA
19 / Morocco	47 / China
20 / Tunisia	47 / China
21 / Benin	SOUTH ASIA 48 / Afghanistan
21 / Benin	49 / Bangladesh
23 / Guinea-Bissau	50 / India
24 / Mali	51 / Nepal
25 / Niger	52 / Pakistan
26 / Senegal	53 / Sri Lanka
27 / Sierra Leone * - * - * - * - * - * - *	SOUTH-EAST ASIA
28 / Togo	300TH-EAST ASIA
INDIAN OCEAN	54 / Cambodia
	55 / Indonesia
29 / Madagascar	56 / Laos
MIDDLE-EAST	57 / Myanmar (Burma)
	58 / Philippines
30 / Egypt	59 / Thailand
Iraqi Kurdistan)X - X - X - X - X - X	60 / Vietnam



Part 3 | Worldwide presence

466 projects in 60 countries



All National Associations (Germany, Belgium, Canada, United States, France, Luxembourg, United Kingdom, Switzerland) and HI's office in Austria conduct advocacy activities, including fighting against the bombing of civilians.

Countries where activities were started in 2022: Moldova, Ukraine

Countries where activities closed down in 2022: Indonesia

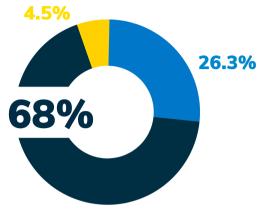
- 1. Protection and risk reduction: natural disaster risk reduction & climate change adaptation, safeguarding against abuse and violence, inclusive humanitarian action, gender and disability.
- 2. Advocacy on the themes of inclusive development, disarmament, humanitarian action.
- 3. Social & Inclusion: services related to habitat, infrastructure, communication and public transport; services related to justice, citizenship and political participation; social services; educational services; economic services; water, sanitation and hygiene services.

Part 4 I Financial report

4 1 1 mancial report		
U.S. STATEMENT OF ACTIVITIES*	2022	2021
REVENUES		
Foundation grants and contracts	2,721,014	1,844,462
Government grants and contracts	38,374,842	29,703,525
Contributions	964,441	435,571
Bequest	41,411	24,500
In-kind goods and services Interest income and other revenue	157,811 9,183	2,398,132 7,101
Total revenue	42,268,702	34,413,291
EXPENSES	12/200/102	3 1, 113,23 1
	40 171 117	22 020 625
Program services Management and general	40,171,117 1,539,496	33,039,625 613,776
Fundraising	360,684	746,222
Total expenses	42,071,297	34,399,623
CHANGE IN NET ASSETS	, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Change in net assets	197,405	13,668
Net assets at beginning of year	907,189	893,521
Net assets at end of year	1,104,594	907,189
STATEMENT OF FINANCIAL POSITION		
ASSETS		
Current assets		
Cash and equivalents	1,873,026	3,144,301
Accounts receivable	47,808	25,580
Grants receivable	16,869,314	12,705,227
Prepaid expenses	41,865	33,039
Total current assets	18,832,013	15,908,147
Total carrent assets	10,032,013	10,500,117
Fixed assets	10,032,013	13,303,117
Fixed assets Equipment	51,201	30,300
Fixed assets		
Fixed assets Equipment	51,201	30,300
Fixed assets	51,201 (27,549) 23,652	30,300 (18,157) 12,143
Fixed assets	51,201 (27,549) 23,652 7,042	30,300 (18,157)
Fixed assets	51,201 (27,549) 23,652	30,300 (18,157) 12,143
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403	30,300 (18,157) 12,143 7,042 - 7,042
Fixed assets	51,201 (27,549) 23,652 7,042 406,361	30,300 (18,157) 12,143 7,042
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403	30,300 (18,157) 12,143 7,042 - 7,042
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587 17,816,015	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587 17,816,015 348,459	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618 15,020,143
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587 17,816,015 348,459 18,164,474	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 14,338,618 15,020,143
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587 17,816,015 348,459	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618 15,020,143
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587 17,816,015 348,459 18,164,474 289,440 815,154	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618 15,020,143 - 15,020,143
Fixed assets	51,201 (27,549) 23,652 7,042 406,361 413,403 19,269,068 348,893 91,535 17,375,587 17,816,015 348,459 18,164,474	30,300 (18,157) 12,143 7,042 - 7,042 15,927,332 673,700 7,825 - 14,338,618 15,020,143

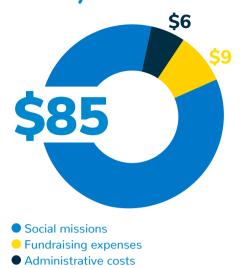
HI global network budget: \$272 million

Origins of our global 2022 resources



- Grants and other public subsidies
- Private donations
- Other resources

For each \$100 spent in 2022 by the HI network*



* The HI network includes the Federation, the HI Institute on Humanitarian Action, the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, and the United States, and an office in Austria.

HI-US Program Services: \$40,171,218

• Emergency: \$14,491,526

• Disability Rights & Inclusion: \$9,343,908

• Rehabilitation: \$6,754,692

Armed Violence Reduction: \$7,561,945

Health & Prevention: \$2,019,147

